



County of El Dorado

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Legislation Text

File #: 19-0826, **Version:** 1

Director of Human Resources recommending the Board appoint David Livingston to the position of County Counsel, effective May 25, 2019, at step 4 of the salary range (annual salary of \$199,784). (Est. Time: 5 Min.)

FUNDING: General Fund.

DISCUSSION / BACKGROUND

Upon successful completion of the recruitment and selection process, it is recommended that David Livingston be appointed by the Board of Supervisors as County Counsel, his salary set at step 4 of the salary range, and that his benefits and other compensation be administered per the Salary and Benefits Resolution for Unrepresented Employees.

Salary Recommendation Justification - This is a promotion for Mr. Livingston, who is currently in the Unrepresented Management (UM) group and, upon Board appointment, will be moving to the Unrepresented Department Head (UD) group. The County currently pays 4% of the CalPERS Employer Paid Member Contribution (EPMC) for UM employees; the movement from UM to UD will require Mr. Livingston to pay the full EPMC, which is an additional 4%. To mitigate impact, the Director of Human Resources is recommending that Mr. Livingston's salary be set at step 4 of the salary range.

ALTERNATIVES

If not approved, the County will be required to conduct another recruitment for the position of County Counsel.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Chief Administrative Office

FINANCIAL IMPACT

There is no fiscal impact to the County, as this appointment is within the County Counsel established salary range.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Tameka Usher, Director of Human Resources