



Legislation Text

File #: 19-1235, **Version:** 1

Health and Human Services Agency and the Human Resources Department recommending the Board:

- 1) Approve the revised department-specific class specification: Director of Mental Health (Title Change from Mental Health Director); and
- 2) Adopt and authorize the Chair to sign Resolution **154-2019** to approve:
 - a) The title change from Mental Health Director to Director of Mental Health; and
 - b) Amend the Personnel Allocation to add 1.0 FTE Director of Mental Health position in the Health and Human Services Agency.

FUNDING: Behavioral Health Funding - Estimated State 50%; Federal 43%; Other 7%.

DISCUSSION / BACKGROUND

Effective February 12, 2019, the Board appointed the Director of the Health and Human Services Agency as the acting/interim Mental Health Director, limited to a 12-month period from the date of approval by the California Department of Health Care Services (DHCS), consistent with California Code of Regulations (CCR), Title 9, Section 620.1. This action was accepted/approved by the State of California Department of Health Care Services on April 2, 2019.

In accordance with CCR, Title 9, Section 620 (a-f), the County is required to designate a position to function as the "Director of Local Mental Health Services." Historically this obligation has been fulfilled by the Director of the Health and Human Services Agency, or predecessors. It has been determined that a dedicated Director of Mental Health is needed to provide oversight for the Behavioral Health Division of HHS. As a result, the Human Resources Department has revised the previously adopted Mental Health Director class specification (and re-titled such to Director of Mental Health) to reflect current programs, responsibilities, and technology.

Upon Board approval and adoption of this Resolution, HHS will begin working with Human Resources on a recruitment for the Director of Mental Health. Once a candidate is selected, staff will return to the Board with changes to personnel allocations if needed.

ALTERNATIVES

The Board could choose not to adopt the class specification and/or request that revisions be made.

PRIOR BOARD ACTION

02/12/2019 Legistar Item - 19-0222 closed session appointment of Acting Mental Health Director

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources Department; County Counsel

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

The Director of Mental Health position is not currently allocated in the fiscal year 2019-20 personnel allocation. The position will cost approximately \$156,000 for the remaining three quarters of the fiscal year. HHSA anticipates that current vacancies and the results of recruitment for this position will cover the cost of the additional allocation. Further impact based on recruitment results would be addressed when HHSA staff return to the Board.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a fully executed copy of the Resolution to Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Don Semon, Director, Health and Human Services Agency
Tameka Usher, Director of Human Resources