



Legislation Text

File #: 19-1395, **Version:** 1

Director of Human Resources and Chief Administrative Officer recommending the Board:

- 1) Assign all authority and responsibility for the operation of the Department of Information Technologies as an additional duty to William O'Neill, current Registrar of Voters, effective September 17, 2019; and
- 2) Adopt and authorize the Chair to sign Resolution **157-2019** to approve a monthly stipend in the amount of \$2,920.67, prorating the month of September based on this Board action.

FUNDING: General Fund.

DISCUSSION / BACKGROUND

The Director of Information Technologies incumbent resigned and his last day of employment with the County was September 11, 2019. The Director of Human Resources conducted an extra help Director of Information Technologies recruitment which did not yield any candidates with the appropriate level of technical, leadership, and public sector experience. Therefore, it is recommended that William O'Neill, the County's current Registrar of Voters be assigned additional duties to provide oversight of the Department of Information Technologies while Human Resources conducts a competitive recruitment and selection process to replace the Director of Information Technologies. Based on Mr. O'Neill's resume, he has extensive information technology and leadership experience to perform the additional duties. Therefore, it is recommended that he receive a monthly stipend in the amount of \$2,920.67, which constitutes the difference of his current salary (step 5) and step 3 of the Director of Information Technologies salary range.

ALTERNATIVES

The Board can choose to reject this recommendation and direct Human Resources to identify different options.

PRIOR BOARD ACTION

Legistar 19-1350, Closed Session for Public Employee Appointment, September 10, 2019

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Chief Administrative Office

FINANCIAL IMPACT

There is no fiscal impact to the County since the stipend amount would be covered by the vacant Director of Information Technologies position.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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