



# County of El Dorado

330 Fair Lane, Building A  
Placerville, California  
530 621-5390  
FAX 622-3645  
[www.edcgov.us/bos/](http://www.edcgov.us/bos/)

## Legislation Text

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**File #:** 19-1495, **Version:** 1

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Chief Administrative Office recommending the Board authorize payment in the amount of \$10,500 to allow the Director of Human Resources to attend the 2020/2021 session of the American Leadership Forum.

**FUNDING:** General Fund.

### **DISCUSSION / BACKGROUND**

The American Leadership Forum (ALF) provides leaders from diverse elements of the Sacramento region, including El Dorado County, an opportunity to building trusting relationships with each other and to develop skills in collaboration that can be applied to benefit the community. Their vision is to improve the social, economic and political fabric of the Greater Sacramento region through shared commitment to collaborative action. Their Mission is to unite boundary-crossing leaders from a diversity of sectors throughout the Greater Sacramento region; strengthen their leadership capacity through deepening relationships and transformative experiences; and serve the community by working collaboratively to make significant positive contributions.

In order to be offered the opportunity to participate in ALF, individuals must be nominated by prior ALF participants. Tameka Usher, Director of Human Resources, was nominated to participate in the 2019/20 ALF session but declined due to other commitments. She was recently nominated a second time to participate in the 2020/21 ALF session.

Prior El Dorado County participants include Don Ashton, Chief Administrative Officer; Ed Manansala, Superintendent of Schools; Cleve Morris, Placerville City Manager; Woodrow Deloria, El Dorado County Transportation Commission; Dennis Thomas, Placerville City Councilman; and Laural Brent-Bumb, El Dorado County Chamber of Commerce.

The total cost to participate in the 2020/21 session is \$13,500. Ms. Usher has requested \$1,500 in scholarships from ALF, is requesting \$10,500 from El Dorado County and plans to pay \$1,500 out of pocket.

### **ALTERNATIVES**

The Board could choose not to approve this recommendation.

### **PRIOR BOARD ACTION**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

### **CAO RECOMMENDATION / COMMENTS**

It is recommended that the Board approve this item.

### **FINANCIAL IMPACT**

The total cost to the General Fund will be \$10,500, which will be paid with existing salary savings in the Human Resources Department available in the current fiscal year. Upon approval, the Chief Administrative Office will execute a budget transfer to move \$10,500 of Human Resources FY2019-20 budget from Salary and Benefits to Services and Supplies.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

A copy of the Board minutes approving this item will be provided to the Director of Human Resources and the Central Fiscal Division so that payment may be processed.

### **STRATEGIC PLAN COMPONENT**

Good Governance by developing executive level managers who can assist in creating and maintain a supportive culture for all employees through staff engagement in policy and process decisions and through strong labor relations.

### **CONTACT**

Don Ashton, CAO