



# County of El Dorado

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## Legislation Text

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**File #:** 19-1752, **Version:** 1

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Environmental Management Department recommending the Board adopt and authorize the Chair to sign Resolution **222-2019** to amend the Authorized Personnel Allocation, deleting one (1) vacant Limited Term Vector Control Technician I/II position in the Environmental Management Department.

**FUNDING:** Non-General Fund, County Service Area No. 3 - Vector Control funds.

### **DISCUSSION / BACKGROUND**

On August 27, 2019 (Item No. 31, File No. 19-1194), the Board adopted Resolution No. 136-2019 amending the Authorized Personnel Allocation in order to add 1.0 full-time equivalent (FTE) Sr. Vector Control Technician - Limited Term Position to provide for an additional lead position under the Environmental Management Department (Environmental Management), South Lake Tahoe Vector Control Program. Following the Board's approval of Resolution 136-2019, Environmental Management worked with Human Resources to conduct a recruitment and an internal candidate was selected to fill the position.

The aforementioned agenda item also stated "It should be noted that there are internal candidates in Environmental Management who will likely be interested in this position. If a candidate who is currently holding an allocated position within Environmental Management is selected, staff will return to the Board with a follow-up item and resolution to delete the existing position." The proposed Resolution amending the Authorized Personnel Allocation will delete the vacated 1.0 FTE Limited Term Vector Control Technician accordingly. There is no net increase in the number of FTEs in Fiscal Year 2019/20 compared to Fiscal Year 2018/19.

### **ALTERNATIVES**

The Board may choose not to approve this personnel change. This would result in an extra allocation under Environmental Management which is not needed at this time. Should the need for an additional allocation for this classification be needed at a future date, Environmental Management will return to the Board for consideration.

### **PRIOR BOARD ACTION**

See Discussion/Background above.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Human Resources

### **CAO RECOMMENDATION / COMMENTS**

It is recommended that the Board approve this item.

### **FINANCIAL IMPACT**

There is no change to Net County Cost associated with the deletion of this allocation. The position has been vacated and will not be filled.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide a fully-executed Resolution to Katie Lee in Human Resources.

**STRATEGIC PLAN COMPONENT**

Healthy Communities, Good Governance

**CONTACT**

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Environmental Management Department