



# County of El Dorado

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## Legislation Text

**File #:** 19-1698, **Version:** 1

Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution **008-2020** adopting the abolishment of the unused classifications listed herein.

**FUNDING:** N/A

### **DISCUSSION / BACKGROUND**

The County of El Dorado Salary Schedule contains many classifications which are vacant, unallocated, and no longer used/viable. With that said, Human Resources contacted all department heads to seek input/feedback as to whether or not a department foresees a classification being used within the next twelve (12) months. Additionally, Human Resources provided the list of classes to the unions for review. If a department did not foresee a classification being used within the next twelve (12) months, then the classification is being brought to the Board for abolishment.

Please note that any classification can be reinstated at any time at the request of Human Resources and approval of the Board. With that said, Human Resources is requesting the Board's approval to abolish the following classifications at this time:

JCN	Class Title	BU
0107	Animal Control Operations Manager	MA
4215	Architectural Project Manager	PL
0116	Assessment Office Manager	MA
0101	Assistant Agricultural Commissioner/Sealer	UM
0174	Assistant Director of Community Development	UM
0195	Assistant Director of Public Health	UM
0149	Assistant Director of Transportation	UM
6139	Building/Grounds Superintendent	MA
1315	CAO Administrative Technician	CO
1283	Chief Assistant Director, HHSA	UM
0241	Chief Assistant Public Defender	UM
0142	Chief Budget Officer	UM
7466	Chief Deputy Public Guardian/Public Conservator	MA
4103	Chief Engineering Technician	MA
0164	Child Support Branch Manager	MA
1420	Clerical Operations Manager	MA
2801	Community Services Officer	GE
4101	Construction Manager	MA
1313	Contract Services Officer	MA

0173	Deputy Director of Environmental Management	UM
0251	Deputy Director of Mental Health	UM
4507	Development Services Branch Manager	MA
0166	EMS Agency Administrator	MA
4611	Environmental Branch Manager	MA
6307	Fleet Services Manager	MA
7811	Homemaker	GE
7812	Homemaker Supervisor	SU
1410	Human Resources Specialist	CO
1901	IHSS Public Authority Program Manager	MA
7111	Information Systems Coordinator	GE
3152	Information Technology Analyst II	PL
3127	IT Analyst I - Telecommunications	PL
3128	IT Analyst II - Telecommunications	PL
3126	IT Analyst TR - Telecommunications	PL
7606	Library Technician	GE
0204	Medical Administrative Officer	MA
5160	Mental Health Driver - EH	EH
5184	Mental Health Prof - EH	EH
2621	Microfilm/Imaging Technician I	GE
2622	Microfilm/Imaging Technician II	GE
3304	Payroll Benefits Specialist	CO
0168	Physician	PL
5187	Primary Intervention Aide - EH	EH
5105	Principal Assistant County Counsel	CC
1505	Principal Risk Management Analyst	UM
5648	Psychiatric Clinician - EH	EH
8611	Public Health Aide	GE
5738	Public Health Clinician - EH	EH
8301	Public Health Lab Director	MA
8305	Public Health Lab Technician I	GE
8306	Public Health Lab Technician II	GE
8311	Public Health Microbiologist	PL
2641	Recordable Doc Technician	GE
3601	Reprographics Tech I	TC
3602	Reprographics Tech II	TC
4121	Right Of Way Program Manager	MA
1318	Sr. CAO Administrative Analyst	UM

5612	Sr. Investigator (Public Defender)	GE
2623	Sr. Microfilm/Imaging Technician	GE
0182	Support Services Manager	MA
1311	Transportation Fiscal Services Manager	MA
8125	Utilization Review Coordinator	PL
5913	Victim Witness Claims Specialist I	GE
5914	Victim Witness Claims Specialist II	GE

### **ALTERNATIVES**

The Board can choose to retain any of the proposed abolished classifications.

### **PRIOR BOARD ACTION**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

All Department Heads

All Unions

### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

### **FINANCIAL IMPACT**

There is no financial impact to abolishing classifications. Should the Board reinstate a classification in the future, there will also be no financial impact related to the action.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide a copy of the fully executed Resolution to Katie Lee in Human Resources.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

Tameka Usher, Director of Human Resources