



# County of El Dorado

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## Legislation Text

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**File #:** 20-0157, **Version:** 1

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Human Resources Department recommending the Board approve and adopt Board of Supervisors Policy E-10 - Lactation Accommodation and Break Policy.

**FUNDING:** N/A

### **DISCUSSION / BACKGROUND**

To ensure compliance with Senate Bill 142 and added Labor Code section 1034, the County of El Dorado (County) has developed a policy regarding lactation accommodation and break times. This policy includes employees' rights and a procedure. Additionally, the policy will be provided to new employees upon hire and when an employee makes an inquiry about or requests parental leave.

### **ALTERNATIVES**

The Board may choose not to approve the proposed Lactation Accommodation and Break Policy and direct Human Resources to make revisions.

### **PRIOR BOARD ACTION**

None

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

All Departments  
County Counsel

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

There is no direct financial impact to adopting this policy.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

The Clerk of the Board will update the online Board Policy Manual with the newly adopted policy; notify all department heads; and notify the Chair or staff for applicable boards, committees, and commissions.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

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