



## Legislation Text

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**File #:** 20-0338, **Version:** 1

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Health and Human Services Agency recommending the Board adopt and authorize the Chair to sign Resolution **046-2020**, revising the Fiscal Year 2019-20 Authorized Personnel Resolution 105-2019 for the Health and Human Services Agency, adding 1.0 Full Time Equivalent Social Worker I/II, dedicated to the Housing Support Program of the CalWORKs program.

**FUNDING:** 100% California Department of Social Services Housing Support Program funding.

### **DISCUSSION / BACKGROUND:**

The California Work Opportunity and Responsibility to Kids (CalWORKs) Housing Support Program (HSP) was established by Senate Bill 855 (Chapter 29, Statutes of 2014) and was designed to assist and stabilize families as they move into permanent housing and work toward self-sufficiency while also improving overall child well-being. HSP assists homeless CalWORKs families in quickly obtaining permanent housing and provides wrap-around supports to help ensure housing retention. El Dorado County (County) implemented the HSP in Fiscal Year (FY) 2015-16, and has received annual funding allocations since that time from the California Department of Social Services to provide housing supports to homeless CalWORKs families.

The funding proposal submitted for FY 2019-20 included a plan for more intensive case management for complex and challenging cases; as a result, the County was awarded an increase of \$317,487 over the prior fiscal year, specifically for the purpose of adding a 1.0 fulltime equivalent (FTE) Social Worker dedicated to the HSP program. This increase in base funding is for current and future years.

The primary purpose of this additional allocation is to provide intensive case management to both ongoing and challenging HSP cases, thereby allowing the Employment and Training workers to focus on core services. This additional Social Worker position will conduct outreach, and provide a higher level of skilled intensive case management to HSP participants, to better support the complex and high intensity nature of the HSP case management.

This additional allocation increases the total HSP Social Worker allocations to three FTE. It is anticipated that three FTE Social Workers will be better able to meet HSP requirements regarding case management, including such activities as housing identification, case planning, maintaining case records, and referral/navigation services.

### **ALTERNATIVES:**

Should the Board decline to adopt this Resolution, the program would not be able to provide the intensive case management for challenging and complex cases, and would be out of compliance with the FY 2019-20 funding proposal that resulted in this additional \$317,487.

### **PRIOR BOARD ACTION:**

June 25, 2019, File ID:19-0997, Agenda No. 5, County Personnel Allocation Resolution #105-2019.

**OTHER DEPARTMENT / AGENCY INVOLVEMENT:**

Human Resources and County Counsel

**CAO RECOMMENDATION:**

It is recommended that the Board approve this item.

**FINANCIAL IMPACT:**

There is no Net County Cost associated with this Agenda item. The addition of 1.0 Social Worker I/II is estimated to cost approximately \$110,000 for the first year, at step 3 of the salary range. The FY 2019-20 impact is estimated to be approximately \$26,700. Sufficient appropriations were included in the FY 2019-20 budget for this additional allocation, and will be included in future budgets.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide a fully executed copy of the Resolution to Katie Lee in Human Resources, with a copy to the Health and Human Services Agency, Contracts Unit.

**STRATEGIC PLAN COMPONENT:**

Good Governance

**CONTACT**

Donald Semon, Director