



## Legislation Text

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**File #:** 20-0324, **Version:** 1

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Human Resources Department recommending the Board approve and authorize Amendment I to Agreement 2889 with Liebert Cassidy Whitmore for professional legal services to increase the total not-to-exceed by \$100,000 for a total not-to-exceed amount of \$400,000 with no change to the scope or term of the agreement.

**FUNDING:** General Fund.

### **DISCUSSION / BACKGROUND**

In accordance with Board Policy Number C-17, departments are required to obtain authorization from the Board of Supervisors to utilize any contract for services that exceeds \$100,000. The Human Resources Department is requesting the Board approve Amendment I with Liebert Cassidy Whitmore to increase the total not-to-exceed by \$100,000 for a total not-to-exceed amount of \$400,000.

The Contractor will provide professional legal services on an as-requested basis for the purposes of providing legal advice in employment and labor relations matters and to provide training on various employment relations subjects. In monitoring current spending on the agreement and planning for the remainder of the agreement, it was determined that the contract would need to be amended before the agreement expires on June 30, 2021.

### **ALTERNATIVES**

The Board could choose not to approve the agreement and Human Resources could find another vendor to provide professional legal services.

### **PRIOR BOARD ACTION**

Legistar Item 18-0549 April 3, 2018 - Approval of Original Agreement

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

CAO, Procurement and Contracts, County Counsel

### **CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

### **FINANCIAL IMPACT**

Funding for the amended agreement is included in the Human Resources Program Budget for FY 2019-2020.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Clerk of the Board to obtain the Board Chair's signature on Amendment I to Agreement 2889 and return a copy of the fully executed amendment to Purchasing and Contracts.

### **STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Tameka Usher