



Legislation Text

File #: 20-1019, **Version:** 1

Sheriff's Office recommending the Board direct the Auditor-Controller's Office to pay Undersheriff Bryan Golmitz sixteen (16) hours of holiday pay, approximately \$1,736, so that he receives a total of one hundred four (104) paid holiday hours for calendar year 2020 following his promotion and consequential transition from the Law Enforcement Management Association (LEMA) bargaining unit to the Unrepresented Employees bargaining unit.

FUNDING: General Fund.

DISCUSSION / BACKGROUND

Effective July 4, 2020 Bryan Golmitz was promoted from Sheriff's Captain to Undersheriff. This promotion led to Undersheriff Golmitz changing bargaining units from Law Enforcement Managers Association (LEMA) to Unrepresented Employees. Members of the Law Enforcement Management Association receive four (4) hours of holiday pay every pay period for twenty-six (26) pay periods per year, in total they receive one hundred four (104) hours of holiday pay per calendar year.

Employees associated with the Unrepresented Employees bargaining unit received eleven (11) holidays off with pay and two (2) floating holidays for a total of one hundred four (104) hours of holiday pay per calendar year.

Since Undersheriff Golmitz promoted at the start of pay period 15 he has been paid fifty-six (56) hours of holiday pay for the 14 pay periods in LEMA. There are four (4) holidays left in the calendar year meaning he will be paid thirty-two (32) additional holiday hours. In total, he will be paid eighty-eight (88) hours even though he is entitled to 104 hours of holiday, therefore, Undersheriff Golmitz needs to be paid sixteen (16) hours of holiday, a total of approximately \$1,736 (this includes 16 hours of his current pay and incentives) to be fully compensated. If approved this board action will give the Auditor - Controller the authority to make Undersheriff Golmitz whole.

ALTERNATIVES

N/A

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

CAO RECOMMENDATION / COMMENTS

Approve as recommended.

FINANCIAL IMPACT

There is no increase to net county cost as all positions are budgeted to be paid one hundred four (104) holiday hours.

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

N/A

CONTACT

Sheriff John D'Agostini