



# County of El Dorado

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## Legislation Text

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Human Resources recommending the Board approve Fiscal Year 2009-2010 rates for the County's Health Benefit Program.

Fiscal Impact/Change to Net County Cost: AON estimates that costs for the health benefits program will increase by 8 percent overall in FY 2009-10. Upon board approval, these rates will be used to develop the FY 2009-10 budget for the health benefits program, which is estimated to cost \$25 million. These amounts are funded through health premium payments from department budgets as well as employee, retiree, affiliated employer, and cobra participating members.

Background: Annually, Human Resources staff work with AON, the County's health benefit consultants, to analyze the health benefits program and determine what amounts will be needed to appropriately fund the County health benefits program.

Reason for Recommendation: AON estimates that costs for the health benefits program will increase by 8 percent overall in FY 2009-10.

Action to be taken following Board approval: Following Board approval, Human Resources will communicate rates and contributions required for FY 2009-10 to employees, retirees, cobra participants and outside agencies along with open enrollment communications and return with vendor renewal contracts.

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Concurrences: