



County of El Dorado

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Legislation Text

File #: 21-0148, **Version:** 1

Supervisor Novasel and Supervisor Turnboo recommending the Board implement a requirement that Board appointed members to all Committees/Commissions/Boards participate in an Implicit Bias training.

FUNDING: N/A

DISCUSSION / BACKGROUND

Implicit bias is the attitudes or stereotypes that affect our understanding, actions and decisions in an unconscious manner. Implicit biases can be positive or negative. Implicit bias matters because everyone possesses these unconscious associations and implicit bias affects our decisions, behaviors and interactions with others. Implicit bias training can lead to better outcomes around diversity and inclusion.

ALTERNATIVES

The Board could decide not to make this a requirement for being appointed to a Committee/Commission/Board.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources would provide the Implicit bias training.

FINANCIAL IMPACT

N/A

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Good Governance

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