



## Legislation Text

---

**File #:** 21-0756, **Version:** 1

---

Human Resources Department and Chief Administrative Office, Emergency Medical Services and Emergency Preparedness and Response Division, recommending the Board:

- 1) Approve and adopt the new class specification for Chief Administrative Office: Sr. Defensible Space Inspector;
- 2) Adopt and authorize the Chair to sign Resolution **048-2021** to:
  - a) Approve the salary range, job class number, and bargaining unit for the new classification of Sr. Defensible Space Inspector; and
  - b) Amend the Fiscal Year 2020-21 Authorized Personnel Allocation Resolution by adding one Sr. Defensible Space Inspector (1.0 FTE) allocation to the Chief Administrative Office and delete one (1.0 FTE) vacant Defensible Space Inspector I/II allocation from the Chief Administrative Office.

**FUNDING:** General Fund.

### **DISCUSSION / BACKGROUND**

The Board of Supervisors adopted the Vegetation Management and Defensible Space Ordinance on April 30, 2019 (Legistar #19-0630). Responsibility for developing and implementing a program to support and enforce the ordinance has been placed within the Emergency Medical Services and Emergency Preparedness Division of the Chief Administrative Office.

The addition of 1.0 FTE Sr. Defensible Space Inspector is recommended to coordinate vegetation management and defensible space program activities with other departments, outside agencies, and fire agencies. The position will assist and participate in the development and implementation of long and short-term planning, goals, objectives, policies, procedures, and work standards for the Vegetation Management program. Further, the position will serve as the primary defensible space inspector on fire agency referred parcels for defensible space enforcement and abatement.

The current classification structure of the Emergency Preparedness Division does not have an advanced journey-level classification to perform these coordination duties. Therefore, Human Resources developed the classification of Sr. Defensible Space Inspector through meetings with the Chief Administrative Office and analysis of similar classifications in other jurisdictions. Given the limited market data for this proposed classification, Human Resources is proposing to set the salary based on internal alignment.

Additionally, the Emergency Preparedness Division plans to delete 1.0 FTE Defensible Space Inspector I/II which will offset the cost of the Sr. Defensible Space Inspector.

### **ALTERNATIVES**

The Board could choose not to adopt the new class specification and direct Human Resources to make revisions or conduct additional analysis.

### **PRIOR BOARD ACTION**

Legistar #19-0630 - Vegetation Management and Defensible Space Ordinance

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

El Dorado County Employees' Association (Local 1)

**CAO RECOMMENDATION**

Approve as recommended.

**FINANCIAL IMPACT**

The approximate annual cost of adding the Sr. Defensible Space Inspector position is approximately \$91,000. The savings from deleting the vacant Defensible Space Inspector I/II position is approximately \$86,000. The remaining \$5,000 will be reduced from extra-help appropriations to ensure the change in allocations does not have a Net County Cost impact.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide a copy of the executed Resolution to Lauren Montalvo and Jordan Meyer in Human Resources.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Joseph Carruesco, Interim Director of Human Resources