



## Legislation Text

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**File #:** 22-0234, **Version:** 1

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Human Resources Department recommending the Board approve the class specification revision for Sheriff's Technology Manager to align the classification with changes relative to technology duties in law enforcement and other minor revisions to accurately capture the duties and responsibilities of the position.

**FUNDING:** N/A

### **DISCUSSION / BACKGROUND**

At the request of the Sheriff's Office, Human Resources (HR) reviewed the class specification for the Sheriff's Technology Manager. The Sheriff's Office requested the classification be updated prior to conducting a recruitment for the position. The proposed revisions better align the classification with ever-evolving technology duties in law enforcement. Furthermore, the revisions to the classification more accurately capture the general duties and responsibilities needed to be performed by the position. With an updated and more current classification specification, it should attract a larger, yet still qualified applicant pool.

### **ALTERNATIVES**

The Board could choose not to approve the revised job classification and direct Human Resources to explore other options or revisions.

### **PRIOR BOARD ACTION**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Sheriff's Office

El Dorado County Manager's Association

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

There is no financial impact to approving the class specification revision for Sheriff's Technology Manager as there are no changes to compensation.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

None

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

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