



## Legislation Text

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**File #:** 21-2001, **Version:** 1

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Information Technologies Department recommending the Board approve and authorize the Chair to:

- 1) Execute Agreement 6367 with Kronos Incorporated, to provide workforce management and telestaff software for the term of March 18, 2022 through March 17, 2023 for a not-to-exceed amount of \$170,000; and
- 2) Authorize the use of OMNIA Partners Master Agreement 18220 between Kronos Incorporated and Cobb County, Georgia as the lead public agency for the competitively bid services.

**FUNDING:** General Fund.

### **DISCUSSION / BACKGROUND**

The County first entered into an agreement with Kronos Incorporated in 2016. The Kronos workforce management system tracks, manages and controls employee time and attendance records countywide. Kronos interfaces with MUNIS (FENIX) payroll and work order modules, improving the employee time entry process. Kronos provides real-time feedback to users and managers for items requiring immediate action and also provides a variety of on-demand and custom reports. The Kronos workforce management system meets governing requirements for overtime and FLSA.

The Kronos contract has previously been brought before the Board as a perpetual agreement under FENIX contract #2710. However, it will be treated as a standard agreement going forward to align with the expiration date of Amendment III to the OMNIA Partners Master Agreement #18220. The third amendment to the OMNIA Partners agreement went into effect December 15, 2021, and extended the term of the agreement to March 17, 2023.

### **ALTERNATIVES**

The Board could refuse to sign this contract which would terminate our countywide timekeeping system services and we would need to determine an alternate way to process time cards.

### **PRIOR BOARD ACTION**

16-0843 - Initial implementation of Kronos (V1) and first extension (V2)  
20-1260 - Fiscal Year 21/22 Kronos approval through the perpetual contracts process

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

### **CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

### **FINANCIAL IMPACT**

There is no impact to Net County Cost. Appropriations are included in the Information Technologies budget for ongoing licensing and support.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Clerk of the Board to obtain the Board Chair's signature on two copies of Agreement 6367 with Kronos Incorporated and return one certified copy to the Chief Administrative Office, Central Fiscal Unit, Attention: Audra Anderson.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

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