



Legislation Text

File #: 22-0461, **Version:** 1

Chief Administrative Office recommending the Board:

- 1) Receive an update on the County's Strategic Planning efforts;
- 2) Approve the current Vision Statement, Mission Statement, and Core Values;
- 3) Approve the current five Strategic Plan goals of Public Safety, Good Governance, Infrastructure, Economic Development, and Healthy Communities;
- 4) Discuss and approve recommended changes and additions; and
- 5) Direct all Department Heads to continue incorporating the County's Strategic Plan goals and priorities into their departmental short, middle, and long-term goals.

FUNDING: N/A

DISCUSSION / BACKGROUND

In 2014 the County began the process of developing a Countywide Strategic Plan, which was subsequently completed in 2016. During that process, the County engaged in extensive community outreach, which included a 'Citizen Engagement Survey.' As a result of those efforts, the Strategic Plan included five overarching goals: (1) Public Safety, (2) Infrastructure, (3) Good Governance, (4) Economic Development, and (5) Healthy Communities. Normal practice is to develop a strategic plan for an anticipated period of three to five years and to make necessary updates during that time frame. Consistent with that practice, from 2016 to 2019 the Board periodically received updates on the progress being made relative to each goal.

Subsequently, in 2019 the County conducted a major update of the Strategic Plan that included obtaining feedback from many other partners and stakeholders, including County Department Heads and management staff, County Commissions/Committees, fire districts and residents of El Dorado County. While the Mission, Vision, Core Values and Goals remained the same, the County shifted from having very specific tasks and timelines to be completed to a more strategic process of identifying themes and priorities with the intent that departments will focus their internal priorities around the County's overall Strategic Plan.

In 2020 the entire world was impacted by the COVID-19 pandemic, and this resulted in the County having to manage a variety of challenges and priorities that distracted from working on strategic plan priorities. In this regard, all County staff should be commended for their efforts, including all staff that directly assisted with responding to the emergency but also all those staff who ensured other essential county operations and services continued to be provided to our community. Even in light of the COVID-19 pandemic, the County made significant progress in accomplishing the goals of the Strategic Plan over the last year.

In 2021 the County continued to manage the daily challenges and priorities due to the COVID-19 pandemic, but also dealt with the Caldor Fire disaster that ignited in August. The fire resulted in large-scale evacuations including a large number of County staff. Subsequently, the Governor declared a state of emergency for El Dorado County. Even while faced with these two significant challenges, staff presented a review of the Strategic Plan and continued to make significant progress towards

accomplishing the Strategic Plan goals, and meeting the needs of our community.

The County is now entering year four of the current Strategic Plan. The Board's executive leadership team of Department Heads agreed there was no need to conduct a major update of the plan; that the Mission, Vision, Values and Goals should remain the same; and to only make minor revisions to the priorities and objectives within each goal.

Staff is recommending the addition of the following theme to the Healthy Communities goal:

Lead and facilitate the creation and maintenance of fire-adapted communities.

1) Prepare countywide Wildfire Protection Strategy.

Attached are presentations relative to each goal, which identify some of the accomplishments that have been made since the last update in 2021. Based on this information, and considering that much of the past year has been focused on addressing the COVID-19 pandemic and the Caldor Fire, the Board should be proud of how all levels of the County continue to work the Strategic Plan.

ALTERNATIVES

The Board can choose to make any changes to the Mission, Vision, Values, Goals and objectives/priorities.

PRIOR BOARD ACTION

Legistar Number 14-1322 (see multiple versions associated with this item) - Development of the Strategic Plan

Legistar Number 19-0085 - Update to Strategic Plan on June 11, 2019

Legistar Number 21-0140 - Update to the Strategic Plan on March 16, 2021

OTHER DEPARTMENT / AGENCY INVOLVEMENT

All County Departments

FINANCIAL IMPACT

There are no costs or financial impacts associated with this item.

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Public Safety, Good Governance, Economic Development, Infrastructure and Healthy Communities

CONTACT

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