



Legislation Text

File #: 22-0334, **Version:** 1

Health and Human Services Agency (HHS) recommending the Board adopt and authorize the Chair to sign Resolution **049-2022** to:

- 1) Delete one (1.0) Full Time Equivalent (FTE) vacant Mental Health Worker I/II allocation; and
- 2) Add one (1.0) FTE Supervising Mental Health Worker allocation in the Health and Human Services Agency.

FUNDING: 50% Medi-Cal and 50% MHSA.

DISCUSSION / BACKGROUND:

On June 22, 2021, the Board of Supervisors approved the Fiscal Year (FY) 2021-22 Personnel Allocation Resolution #064-2021, thereafter amended September 28, 2021 by Resolution 124-2021 which reflects HHS's personnel allocations for FY 2021-22.

On November 15, 2021, the Behavioral Health Division submitted to Human Resources a classification request to delete one (1) vacant Mental Health Worker II allocation and add one (1) Supervising Mental Health Worker allocation, and approval was received February 10, 2022. Behavioral Health utilizes Mental Health Workers for direct services work throughout the community. Behavioral Health currently has 20 FTE regular Mental Health Worker I/II allocations, 1.0 FTE limited-term Mental Health Worker I/II allocation, and 6.25 FTE Mental Health Aide allocations. These individuals are supervised by a team of Mental Health Program Coordinators who also oversee the Mental Health Clinicians. The purpose of the Supervising Mental Health Worker is to provide direction, supervision, and evaluation of Mental Health Workers and Mental Health Aides. This position will also administer the Mental Health Worker team that is part of the Full Service Partnership.

Working directly with the Human Resources Department, HHS has developed the attached Personnel Allocation Resolution which was approved by County Counsel on March 15, 2022.

ALTERNATIVES:

The Board could decline to adopt and authorize the Chair to sign the attached Personnel Allocation, thereby retaining the current allocations. HHS would then not have the option to recruit/fill one new Supervising Mental Health Worker allocation; therefore, HHS would move forward with recruiting and filling the existing Mental Health Worker I/II vacancy and Mental Health Program Coordinators would retain supervision of the Mental Health Workers and Mental Health Aides.

PRIOR BOARD ACTION:

- June 7, 2021, File ID: 21-0922; Agenda No. 1 "CAO Budget Hearing"
- June 22, 2021, File ID: 21-0994; Agenda No. 4 "Personnel Allocation"
- September 28, 2021, File ID: 21-1519; Agenda No. 2 "CAO Budget Adoption"

OTHER DEPARTMENT / AGENCY INVOLVEMENT:

Human Resources

CAO RECOMMENDATION:

Approve as recommended.

FINANCIAL IMPACT:

The addition of one FTE Supervising Mental Health Worker allocation has an estimated annual cost increase to the Behavioral Health budget of \$8,726. For the current fiscal year, the cost increase is estimated at a total of \$2,182. There are sufficient appropriations in the Fiscal Year 2021-22 Budget to cover the increased cost. The allocation change has been included in the Fiscal Year 2022-23 Budget request from HHSA.

CLERK OF THE BOARD FOLLOW UP ACTIONS

- 1) Obtain signature of Chair on attached Resolution XXX-2022.
- 2) Provide one (1) certified Resolution to HHSA-Contracts at 3057 Briw Rd and one (1) certified Resolution to Heather Andersen in Human Resources at 330 Fair Lane.

STRATEGIC PLAN COMPONENT:

Good Governance

CONTACT

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