File #: 22-1199, **Version:** 1

Clerk of the Board and the Director of Human Resources recommending the Board make the following alignments to each of the appointments to the Civil Service Commission to comply with the El Dorado County Charter Section 502.2, which states that each Supervisor appoint a Civil Service member to be coterminous with the term of the nominating Supervisor:
1) Richard Ross, is deemed to have been nominated by Member District I, with a term expiration of 1/1/2025;
2) Ken Cater, is deemed to have been nominated by Member District II, with a term expiration of 1/1/2025;
3) Judy Morris, is deemed to have been nominated by Member District III, with a term expiration of 1/1/2025,
4) Amitabho (Amy) Chattopadhyay, is deemed to have been nominated by Member District IV, with a term expiration of 1/1/2023; and
5) Edward Miller, is deemed to have been nominated by Member District V, with a term expiration of 1/1/2023.

FUNDING: N/A
DISCUSSION / BACKGROUND
On July 19, 2016, an item was brought to the Board that made the appointments to the Civil Service Commission originate from the full Board and not the individual Supervisorial Districts. This action was in contrast to how previous appointments were made and inconsistent with County Charter Section 502.2 which states the following:

> 502.2 Civil Service Commission
>
> The Board of Supervisors shall appoint a Civil Service Commission in the County of El Dorado. The Civil Service Commission shall consist of five members, one nominated by each supervisor and appointed by the Board of Supervisors. Each member of the Commission shall be a qualified elector of the county and not an employee or officer of the county. The term of each Civil Service Commissioner shall be coterminous with the term of the nominating supervisor. Members may only be removed during a term by the Board of Supervisors for neglect of duty, malfeasance or misconduct in office, or other good cause shown.
>
> The Civil Service Commission may designate one or more of its members or a neutral hearing officer, if agreed upon by the parties, to hear appeals within the purview of the Commission subject to the provisions of section 502.3.
>
> The Civil Service Commission shall prescribe and maintain Commission Procedures, approved by resolution of the Board of Supervisors, which provide for the orderly conduct of the Commission's business.

The action today would align the appointments of the Civil Service Commission with County Charter Section 502.2. The members are being aligned by the Supervisorial District based on past appointments and/or the Supervisorial District in which they reside. The County Charter does not make it a requirement that the appointee reside in the Supervisorial District they are representing.

ALTERNATIVES
The Board could decide not to move forward the alignments.

PRIOR BOARD ACTION
16-0480 7/19/2016 - Prior appointment of commission member.

OTHER DEPARTMENT / AGENCY INVOLVEMENT
N/A

CAO RECOMMENDATION / COMMENTS
Approve as recommended.

FINANCIAL IMPACT
There is no financial impact related to this item.

CLERK OF THE BOARD FOLLOW UP ACTIONS
Update Committee/Commission database

STRATEGIC PLAN COMPONENT
Good Governance

CONTACT
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