



# County of El Dorado

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## Legislation Text

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**File #:** 22-2167, **Version:** 1

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Human Resources Department recommending the Board:

- 1) Approve the minimum wage increase for the County of El Dorado from \$15.00 to \$15.50, effective the pay period containing January 1, 2023; and
- 2) Approve and authorize the Chair to sign Resolution **188-2022** to increase salaries of certain classifications impacted by the minimum wage increase.

**FUNDING:** Various.

### **DISCUSSION / BACKGROUND**

On April 4, 2016, the Governor of California signed legislation raising the minimum wage for all industries (Senate Bill 3, amending section 1182.12 of the California Labor Code). Effective January 1, 2023, the minimum wage in California will increase from \$15.00 per hour to \$15.50 per hour. The Department of Human Resources is recommending salary increases to meet the minimum threshold for the following classifications:

- Elections Worker - EH
- General Trainee - EH
- Park Operations Assistant
- River Instructor - EH
- Student Intern - EH
- Student Intern Grad/Law - EH
- Student Intern Undergrad - EH
- Transportation Officer - EH

### **ALTERNATIVES**

In order to comply with the above-mentioned Senate Bill, there is no alternative.

### **PRIOR BOARD ACTION:**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

County Counsel

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

The annual fiscal impact for all impacted classifications is approximately \$4,150.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board approval, please provide a copy of the fully executed Resolution to Human Resources.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Joseph Carruesco, Director of Human Resources