



# County of El Dorado

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## Legislation Text

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Chief Administrative Office recommending adoption of Resolution directing Mandatory Temporary Layoff for various departments for Fiscal Year 2009-2010.

### **Resolution 176-2009**

Fiscal Impact/Change to Net County Cost:

The recommended action will provide one-time savings within each department budget resulting in General Fund savings.

### Background:

As a result of declining revenues and the uncertainty of receiving State mandated reimbursements the County continues to face serious economic hardships, necessitating reductions in expenditures. A Mandatory Temporary Layoff will help achieve savings through a reduction in employees' hours worked.

### Reason for Recommendation:

The FY 2009/10 budget was constructed to include a 10 day Mandatory Temporary Layoff countywide. During budget workshop discussions, the decision was made to allow each department head to determine the most appropriate way to achieve the "value" of the implemented reductions within their respective departments.

At this time, the following departments are proposing to implement a Mandatory Temporary Layoff program for FY 2009-10:

### **10 day Mandatory Temporary Layoff:**

Assessor  
Chief Administrative Office  
Human Resources  
Human Services-Public Guardian  
Human Services - Aging & Adult Continuum of Care  
Library  
Public Defender  
Sheriff (exempting certain classifications)  
Surveyor  
Treasurer-Tax Collector  
Veteran Affairs

### **5 day Mandatory Temporary Layoff:**

County Counsel  
Development Services (Must be taken prior to January 1, 2010)

### **4 day Mandatory Temporary Layoff:**

Agriculture (exempting certain classifications)

Some departments will be implementing office closures to help facilitate the Mandatory Temporary Layoff time. Veterans Affairs will be closing the 3rd Friday of every month beginning on 8/21/09 and ending on 5/21/10. The Chief Administrative Office will be closed the week of November 23-27 and the week of December 21-25. The Treasurer-Tax Collector will be closing for ten days still to be determined. County Ordinance 2.48.020 does allow department heads on a temporary as required basis to alter the hours a county office shall be open to the public subject to prior approval from the Chief Administrative Officer. As closures are approved notices will be posted at the office locations and on the web site and the Board notified through the CAO notes process.

Action to be taken following Board approval:

1. Chairman to sign Resolution.
2. Forward copies of the signed Resolution to the Chief Administrative Office for implementation.