



Legislation Text

File #: 10-0234, **Version:** 1

Health Services Department recommending the Board authorize the Director of Health Services to submit a Letter of Intent to the Centers for Disease Control and Prevention (CDC) and, if invited to apply by CDC, a full application to host an apprentice in the CDC's Public Health Apprentice Program. This apprenticeship program is a two-year workforce development program that provides opportunities for entry-level staff who show promise as future managers to gain broad experience in the day-to-day operation of local Public Health programs.

FUNDING: Federal Centers for Disease Control (CDC).

Fiscal Impact/Change to Net County Cost:

There would be no Net County Cost associated with this apprenticeship program. Should El Dorado County be one of sixty (60) entities invited to submit a full application, and should that application be accepted, the CDC would place an apprentice to work within the Public Health Division for a period of two years. Salary, benefits, and other costs would be borne by the CDC. El Dorado County would host the apprentice at a Public Health work site and provide local direction, supervision, performance assessment, and on-the-job training. Available Public Health program funding and/or realignment would support these existing resources.

Background:

The Health Services Department has an opportunity to apply to host a Public Health Apprentice through the CDC's workforce development program. Apprenticeships consist of two, one-year job assignments suitable for candidates possessing a recent Bachelor's degree. The assignments involve implementing public health interventions at the community level in areas including, but not limited to, communicable disease, chronic disease, public health preparedness, immunization, etc.

Host sites are required to ensure the availability of on-site local supervisors to provide day-to-day direction, interact with the CDC program managers, conduct apprentice performance reviews, and have direct responsibility over the functions performed by the apprentice to ensure appropriate guidance, direction, performance assessment, and local training.

Reason for Recommendation:

Authorization for the Health Services Department to submit a Letter of Intent and, if invited by CDC, a subsequent full application to the CDC's Public Health Apprentice Program may enable the Department, if selected, to have an on-site apprentice performing public health services for the County while funded by the CDC. County resources required for this program would consist of current Health Services Department facilities and supervisory staffing.

Action to be taken following Board approval:

1. Health Services Department Director to sign and submit Letter of Intent and, if invited by CDC, a full application to participate as a host for this Apprenticeship program.
2. Department to return to the Board for execution of acceptance documents, if application is successful.

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