



County of El Dorado

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Legislation Text

File #: 11-0724, Version: 1

Human Resources, Risk Management Division, recommending the Board:

- 1) Authorize the Human Resources Director or designee to secure continued dental insurance coverage provided by California State Association of Counties - Excess Insurance Authority (CSAC-EIA); and
- 2) Authorize the payment of premiums and administrative fees as provided in the policy and pursuant to the Memorandum of Understanding with CSAC-EIA through December 31, 2012, noting that payments are to be remitted to Preferred Benefit Insurance Administrators (PBIA), the firm designated by CSAC-EIA to administer the program.

Funding:

BUDGET SUMMARY:		
Total Estimated Cost		\$2,520,000
Funding		
Budgeted	\$2,520,000	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$2,520,000	
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost: Funding for the CSAC-EIA Dental Program is through Risk Management's internal service fund, employee payroll deductions, and retiree contributions. Claims are paid on a monthly basis and can fluctuate. We project the claims and fees from July 1, 2011 through December 31, 2012 to be approximately \$2,520,000.

Background/Reason for Recommendation: The California State Association of Counties - Excess Insurance Authority (CSAC-EIA) is a Joint Powers Authority comprised of California counties, cities, and public agencies, organized to jointly develop and fund insurance programs at a lower cost to its members. The County has been a member of CSAC-EIA since the early 1990s. This will be the second year the County will participate in the CSAC-EIA Dental Program. Premium rates were approved by the Board on April 26 for the period of July 1, 2011 through December 31, 2011; however, as the County migrates its health benefit program to a calendar year basis, new health contribution rates will be submitted to Board before January 1, 2012.

Human Resources, Risk Management Division requests the Board authorize the Human Resources Director or designee to secure continued dental insurance coverage through CSAC-EIA and to coordinate payment through the Auditor-Controller when fees and claims are due.

Action to be taken following Board approval: Human Resources, Risk Management Division, will continue the CSAC-EIA Dental Program and payments will continue to be submitted through Preferred Benefit Insurance Administrators (PBIA), the administrative intermediary between CSAC-EIA and Delta Dental.

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