



# County of El Dorado

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## Legislation Text

File #: 11-0608, Version: 1

Human Resources, Risk Management Division, recommending the Board:

- 1) Authorize the Chair to sign Agreement 083-O1211 with UnitedHealthcare of California of California (also known as PacifiCare) in the estimated amount of \$1,375,757 for the contract period July 1, 2011 through December 31, 2011 to provide group health benefits for County employees and retirees who elect this plan; and
- 2) Authorize the payment of premiums to Employee Benefits Specialists (EBS) the administrative intermediary for UnitedHealthcare.

**Background Reason for the Recommendation:**

UnitedHealthcare (UHC), also known as PacifiCare, provides a health care option for County employees and early retirees who live within UHC's service area allowing access to care through the UC Davis, Sutter, and Catholic Health Care West systems.

**Funding:**

The UnitedHealthcare of California health insurance is funded through Risk Management's Internal Service Fund, employee payroll deductions, and retiree contributions.

BUDGET SUMMARY:		
Total Estimated Cost		\$1,375,757
Funding		
Budgeted	\$1,375,757	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$1,375,757	
Change To Net County Cost		\$0

**Fiscal Impact/Change to Net County Cost:**

Due to upward trend in claims, UHC increased its rates by 16.77%. This increased cost was included in the overall blended premium rates previously approved by the Board on 04/26/2011. UHC premium payments under this contract are estimated to total \$1,375,375, but this total may vary based on actual enrollment. The cost is shared between the County, employees, and retirees.

**Action to be taken following Board approval:**

Board Chairperson to sign the UnitedHealthcare agreement and letter confirming payments to the administrative intermediary Employee Benefits Specialists (EBS).

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